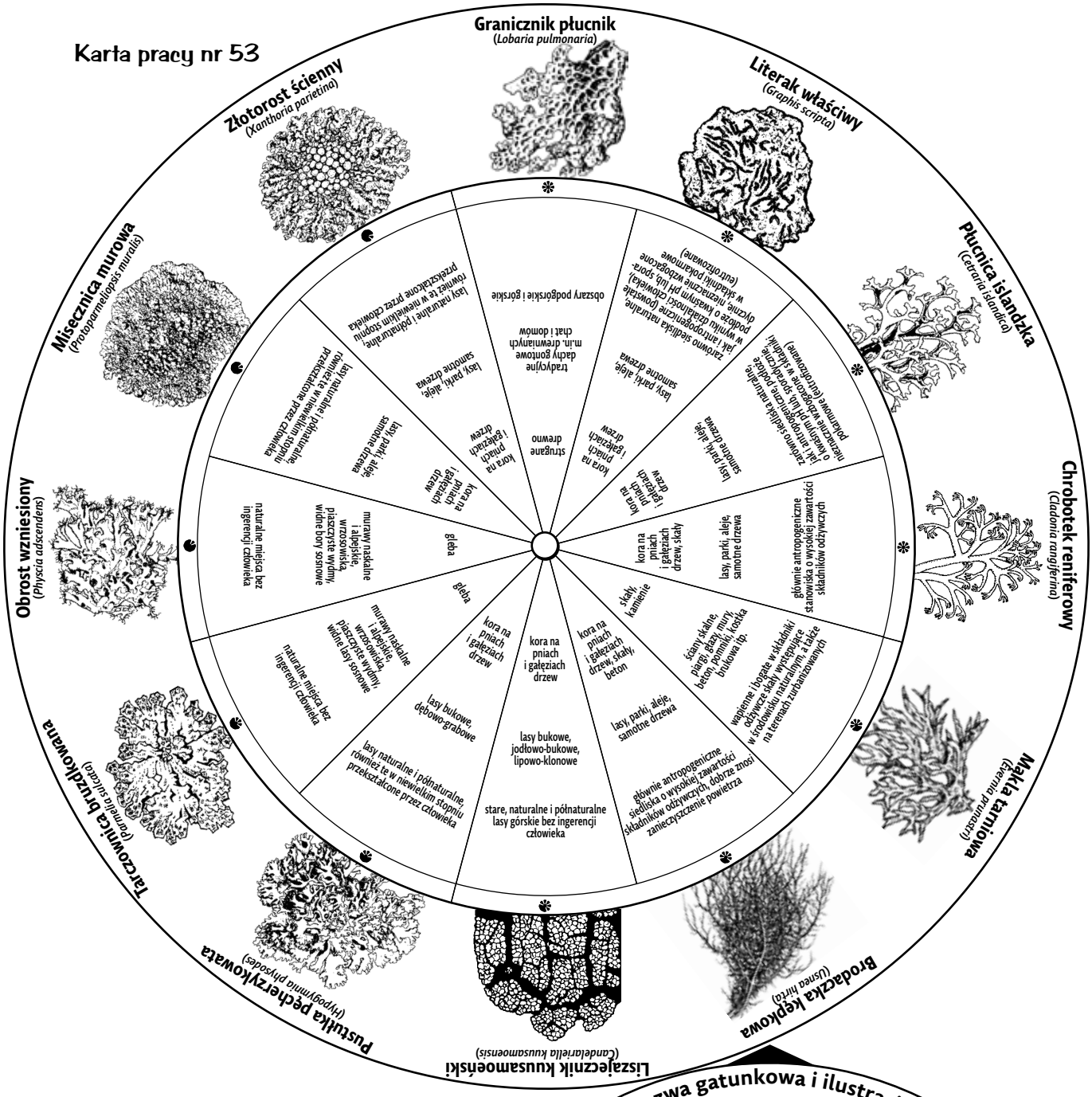Karta pracy nr 53